

Exhibit 1. Coastal Commission Strategic Plan Action Implementation Dashboard - Year 2 - Updated as of May 2015

Objective/Actions	13-14	14-15	15-16	16-17	17-18	Need \$?*	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
<b>Public Access 1.1. Updated Assessment</b>									
1.1.1						\$	Deferred	Updated inventory	Additional funding/staff required; Also see 1.3.1 through 1.3.3.
1.1.2						\$	In progress	Updated Guidance materials	Coordination with local government in progress (see also 4.2.3); Limited beach curfew in Santa Cruz approved in November 2014; Ongoing collaborative work with City of LA regarding Venice area.
1.1.3		✓	✓				Complete/In Progress	Coordination	Framework for Access issues completed (5/20/13 letter); Ongoing coordination regarding lower cost visitor serving overnight accommodations, fees and access.
1.1.4			✓			\$	Complete/In Progress	OTDs Accepted and Opened	Highlights: Opening of Devil's Slide access in San Mateo; Approval of public accessway on Ackerberg parcel on Carbon Beach in Malibu.
1.1.5						\$	In progress	Vulnerability Assessment	Additional funding required; Work on public access issues and sea level rise in progress through OPC and federal grant programs, LCP updates and other regulatory actions.
<b>Public Access 1.2. Implement Mitigation Strategies</b>									
1.2.1						\$	In progress	New Guidance	NOAA funding project; Final product in summer 2015.
1.2.2						\$	In progress	In lieu projects identified and completed	Summary report on in-lieu fees in February 2014; Two LCVS Workshops completed; On-going coordination with SP and SCC on potential mitigation projects.
1.2.3						\$	Deferred	Enhanced Planning and Programs	Additional funding required; On-going coordination with Coastal Sediment Management Working Group.
<b>Public Access 1.3. Improve Public Information on CCT</b>									
1.3.1		✓					Complete	Update Complete	Hard copy and e-book published September 2014, <a href="http://www.ucpress.edu/book.php?isbn=9780520278172">http://www.ucpress.edu/book.php?isbn=9780520278172</a>
1.3.2						\$	In progress	New County Guide Maps	LA County map to be released soon; Seeking additional funding to complete San Diego County map.
1.3.3						\$	In progress	Mobile application and web-based tools available	Mobile app development underway (Parker settlement); Coordinating with SCC on web-based tool in development; Mobile access website nearing completion.
1.3.4			✓			\$	Complete/In Progress	Increased Outreach	Outreach, education for underserved comm.; New inland counties in CCD; Whale Tail grants for coast trips from inland; Attended 13 environmental fairs and spoke to 2,000 people in 2014.
1.3.5							In progress	Access Inventory integrated into CDMS	Access inventory and data is in CDMS; Data cleanup underway.
1.3.6							In progress	Signage guidance for LCP and Permit actions	Applied improved signage conditions in recent permit approvals and enforcement cases (e.g., Bacara, Ventana Inn) and in matters involving VRA expenditures; MOU with SCC in place.

\*General estimation, \$ = some additional funding or staffing, \$\$ = one or more new staff required; \$\$\$ = multiple additional staff would be needed to fully implement the action.

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<b>Public Access 1.4. Expand the California Coastal Trail System</b>									
1.4.1		✓				\$	Complete/In Progress	# of LCPAs/Public Access Components Updated	San Mateo and Marin County Updates addressed CCT policies; Staff working with Sonoma County to enhance CCT through their Update.
1.4.2							In progress	Program Enhancements (TBD)	Current coordination on project by project basis. Highlights include: City of Fort Bragg 4.5-mile CCT opened Feb. 2015; Ventura County 3 miles CCT and Class 1 Bikeway seaward of 101.
1.4.3		✓					Complete/In Progress	Enhanced Coordination	Coordination on project by project basis, including Ventura County Bikeway, Piedras Blancas highway realignment and CCT, and SD North Coast Corridor PWP.
1.4.4						\$	In progress	Vulnerability Assessment Completed	Additional funding required; assessments and planning occurring on project by project basis, including at Piedras Blancas.
<b>Coastal Resources 2.1. Provided Updated ESHA &amp; Wetlands Protection Guidance</b>									
2.1.1						\$	In progress	Compendium	
2.1.2						\$	In progress	Improved Mitigation Methodologies	Additional funding required; Participated in first meeting of the California Shellfish Initiative; Participated in and streamlined review of IWRP restoration projects; SD North Coast PWP.
2.1.3		✓					Complete/In Progress	LUP Guide Updated (see 4.2.3)	<a href="http://www.coastal.ca.gov/lcp/LUPUpdate/LUPGuidePartI_4_ESHA_July2013.pdf">http://www.coastal.ca.gov/lcp/LUPUpdate/LUPGuidePartI_4_ESHA_July2013.pdf</a>
2.1.4							Not Started	Provide Guidance	
2.1.5						\$	Not Started	Develop Guidance	
2.1.6						\$	In progress/Deferred	Identify and pursue restoration opportunities	Add'l funding required; Ongoing cooperation on various efforts, including the Southern California Wetlands Recovery Project, San Elijo Lagoon restoration and Colorado Lagoon mitigation bank.
<b>Coastal Resources 2.2. Protect Marine and Ocean Resources</b>									
2.2.1						\$	In progress	New Guidance	Information presented by staff on aquaculture, desalination and marine renewable at meetings, including hearing on desal convened by Assembly Select Committee on Coastal Protection.
2.2.2		✓				\$	Complete	Participation in CA Coastal and Marine Geospatial Work Group process	<a href="http://portal.gis.ca.gov/geoportal/catalog/OPC/OPC.page">http://portal.gis.ca.gov/geoportal/catalog/OPC/OPC.page</a>
2.2.3						\$	In progress	Participation and development of policy	Staff participating in meeting and policy drafting with SWRCB. Desalination Amendment to the Ocean Plan is expected to be adopted in May 2015.
2.2.4						\$	In progress	Participation	Reviewed draft SWRCB documents

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2.2.5	Assist NMFS with Development of Eelgrass Mitigation Policy	✓						Complete	Participation and development of policy	Worked with NMFS staff on policy implementation following public release of the final plan.
2.2.6	Participate as Member of OPC Work Groups		✓					Complete/In Progress	Participation	Contributed to development, testing and release of Coastal Geoportal.
2.2.7	Participate in CDFW Aquaculture Development Committee (ADC)						\$\$	In progress	Participation	Developing presentation on nearshore/offshore aquaculture permitting guidance for applicants and interested parties.
2.2.8	Participate in Development of NOAA Aquaculture Plan	✓						Complete	Participation and development of plan	Complete
2.2.9	Participate in WCGA Work Groups/Marine Spatial Planning						\$\$	In progress	Participation	OPC lead. See related item: 2.2.2.
2.2.10	Participate in WCGA Marine Debris and Climate Change Work Groups		✓					Complete/In Progress	Participation	Continue to co-lead Marine Debris Work Group; Group launched West Coast Marine Debris Database; Contributed to the development of WCGA Regional Data Framework.
2.2.11	Develop Guidance to Address Marine Protected Areas		✓				\$\$	Complete/In Progress	Guidance	Coordination with DFW; Developed guidance memo for CCC staff regarding identification of projects with potential to affect MPAs and process for coordination with DFW.
2.2.12	Develop Guidance to Address Beach Management & Dredging						\$\$	Deferred	Guidance	
<b>Coastal Resources 2.3. Improve Oil Spill Prevention and Response</b>										
2.3.1	Provide Public Education Materials	✓						Complete	New Education materials	Policy guidance: <a href="http://www.coastal.ca.gov/oilspill/OilSpillGuidance.pdf">http://www.coastal.ca.gov/oilspill/OilSpillGuidance.pdf</a> ; Educational videos produced.
2.3.2	Facilitate Improved Communication among Responders	✓	✓					Complete/In Progress	Participation in meetings and oil spill response drills	On-going; includes Boating Clean and Green education efforts; Conducted workshops for marinas and yacht clubs on oil spill response; Conducted oil spill boom deployment training.
<b>Coastal Resources 2.4. Improve Water Quality Protection and Impact Mitigation</b>										
2.4.1	Evaluate Effectiveness of Permit Conditions and LCP Amds		✓					Complete	Evaluation	CIAP Water Quality Grant funded this work. Evaluation was completed.
2.4.2	Update LCP Water Quality Protection Guidance		✓					Complete	Updated Guidance	<a href="http://www.coastal.ca.gov/la/lcp.html">http://www.coastal.ca.gov/la/lcp.html</a>
2.4.3	Promote WQ Protection Policies and Practices							In progress	Meetings and workshop participation	Updating model language and fact sheets for staff use; Participated in Monterey Bay Sanctuary's Conference on Water Quality, February 5, 2014.
2.4.4	Develop tools and policies to track and address MPA impacts						\$\$	In progress	New tools and policies	Critical Coastal Area mapping began in Fall 2014

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<b>Coastal Resources 2.5. Protect and Maximize Agriculture</b>									
2.5.1							In progress	Updated Guidance	<a href="http://www.coastal.ca.gov/lcp/LUPUpdate/LUPGuidePartI_5_AgriRes_July2013.pdf">http://www.coastal.ca.gov/lcp/LUPUpdate/LUPGuidePartI_5_AgriRes_July2013.pdf</a> ; see 2.5.3 also
2.5.2						\$\$	In progress	Implement options for expedited review	Federal funds through CZMA 309 grant secured; streamlining recommended in Marin Co LCP update.
2.5.3		✓					Complete	Workshop	See <a href="http://documents.coastal.ca.gov/reports/2013/5/W3-5-2013.pdf">http://documents.coastal.ca.gov/reports/2013/5/W3-5-2013.pdf</a> ; Related item: 2.5.2
2.5.4						\$\$	Deferred	Identify new mechanisms	
<b>Climate Change 3.1. Develop LCP &amp; Permitting Guidance</b>									
3.1.1							In progress	Final SLR Guidance Published	Final Guidance expected Summer 2015
3.1.2						\$\$	In progress	Shoreline Assessment developed; Policy guidance and model ordinance language	Funds secured through FY 2014 NOAA Project of Special Merit; Ongoing work through LCP updates and regulatory work.
3.1.3						\$\$	In progress	Work Program	Federal funds through CZMA 309 grant secured; Ongoing work through LCP updates and regulatory work.
3.1.4						\$\$	In progress	Outreach materials	Outreach conducted through release of SLR guidance; participated in Humboldt Bay Sea Level Rise Adaptation Working Group; helped establish the California Collaborative on Coastal Resilience.
3.1.5		✓	✓			\$	Complete/In Progress	Participation	On-going interagency coordination, including through State Coastal Leadership Group; input to draft policy documents, sharing data and information; participated in Safeguarding California Plan.
3.1.6						\$\$	In progress	Coordination	On-going interagency coordination; testified at Joint Legislative Committee on Emergency Management hearing on Climate Change Impacts on Critical Infrastructure.
3.1.7						\$\$	In progress	Coordination	On-going interagency coordination; testified at Senate budget hearing with Coastal Leaders Partnership; Developed NOAA strategy for funding related project.
<b>Climate Change 3.2. Assess Coastal Resource Vulnerabilities</b>									
3.2.1						\$\$	Deferred	Vulnerability Assessment Completed	Additional funding required; See 3.1.2; Participated in SLR Adaptation Working Group in Humboldt; Work on project by project basis.
3.2.2						\$\$	In progress	Vulnerability Assessment Completed	additional funding required; ongoing work on project by project basis including participation in TAC for Caltrans North Coast Pilot Study, Piedras Blancas, Surfer's Beach, SD N. Coast Corridor PWP.
3.2.3						\$\$\$	In progress	Vulnerability Assessment Completed	additional funding required; ongoing work on project by project basis, including Morro Bay WWTP, San Simeon water treatment plant, CalAm Marina desal test site.

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3.2.4	Work with Partners to Assess Natural Resources						\$\$\$	In progress	Vulnerability Assessment Completed	additional funding required; ongoing work on project by project basis, including participation in Russian River estuary planning, Humboldt Bay SLR Adaptation Working Group SD PWP.
3.2.5	Work with Coastal Observing System re Monitoring Baseline						\$	Deferred	Improved climate change monitoring	
3.2.6	Implement Grant Program with SCC/OPC to support LCP Updates	✓	✓					Complete/In Progress	Implementation of grant programs	See Goal 4; OPC grant administration transferred to CCC.
<b>Climate Change 3.3. Reduce Greenhouse Gas Emissions</b>										
3.3.1	Evaluate Policy Options to Promote Smart/Sustainable Growth						\$\$	In progress	Policy evaluation	additional funding required; PAC for 2040 California Transportation Plan; comments on CEQA changes per SB 743; various conferences addressing climate change mitigation.
3.3.2	Develop Policy Guidance to Expedite Alternative Energy						\$	Deferred	New Guidance	additional funding required
3.3.3	Provide Public Information re GHG Reduction						\$\$	Deferred	Public information	Additional funding required; Reviewing next steps in light of Governor's Executive Order on GHG emissions.
3.3.4	Reduce GHG Footprint of Commission's Operations							In progress	GHG emission reductions	Electric vehicle purchased; Evaluating options for leasing/purchasing additional electric vehicles.
<b>Local Coastal Programs 4.1. Pursue LCP Certification</b>										
4.1.1	Evaluate Uncertified Jurisdictions & ADCs	✓						Complete	Evaluation of Uncertified Areas	Background: <a href="http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf">http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf</a> , p. 4.
4.1.2	Conduct Outreach/Feasibility Analysis for LCP Certification	✓	✓					Complete/In Progress	Feasibility Analysis	Additional CCC & local assistance funding in FY13-14 and 14-15 budgets. Commission awarded 11 LCP grants in 13-14 and 12 LCP grants in 14-15.
4.1.3	Implement LCP Certification Strategy		✓				\$\$\$	Complete/In Progress	Number of LCP segments or ADCs submitted to CCC for certification/certified	Additional funding for LCP work in FY13-14 and FY14-15 budgets; Certified Santa Monica Mountains LCP.
<b>Local Coastal Programs 4.2 Update LCPs</b>										
4.2.1	Identify Priority LCP Update Needs	✓						Complete	Identify priorities	Background: <a href="http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf">http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf</a> , p. 4.
4.2.2	Evaluate Feasibility of Updates	✓	✓					Complete/In Progress	Updated Priorities.	Additional CCC & local assistance funding in FY13-14 and 14-15 budgets. Commission awarded 11 LCP grants in 13-14 and 12 LCP grants in 14-15.
4.2.3	Update Online LCP Guidance	✓						Complete/In Progress	Completed Guidance	Updated LUP Guidance Complete: <a href="http://www.coastal.ca.gov/la/landx.html">http://www.coastal.ca.gov/la/landx.html</a> ; see also related action 3.1.1, 3.1.2, 2.1.3, 2.1.4, 2.5.1
4.2.4	Implement Staff Management Strategies to Support LCP work	✓	✓					Complete/In Progress	Staffing Strategies Implemented	20 limited-term positions filled (1/1/14) under budget augmentation; staff reorganization and assignments made to support LCP work; New CEA position to be filled in this fiscal year.

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<b>Local Coastal Programs 4.3. Develop "Digital" LCPs</b>									
4.3.1	Develop Strategy to Provide Digital LCPs	✓					Complete	Completed Needs and Assessment Report	Final Report available June 30, 2014
4.3.2	Implement Pilot Project						In progress	Completed Pilot	Grant deliverable due June 30, 2015
4.3.3	Implement Digital LCP Acquisition Strategy					\$\$	In progress	Digital LCPs Available	Current federal grant provides for no more than 12
4.3.4	Integrate Digital LCPs with Data Management System					\$\$	In progress	Digital LCPs integrated with CDMS	Current federal grant provides for no more than 12
<b>Local Coastal Programs 4.4. Improve Local Government Communication</b>									
4.4.1	Conduct Periodic Local Government Workshops					\$	In progress	Workshop	Participated in Coastal Counties Group at two CSAC conferences in 2014. Ongoing Local Govt Working Group coordination calls. Next CCC/Local Govt workshop expected November 2015.
4.4.2	Convene District-level Coordination Meetings	✓	✓			\$\$\$	Complete/In Progress	Coordination meetings with local jurisdictions	See Commission May, 2014 agenda item W6a. Over 104 pre-submittal outreach contacts in 2014 providing early coordination on local LCP/LCPA planning.
4.4.3	Conduct Early Coordination on Major LCP Amds/Updates	✓	✓			\$\$\$	Complete/In Progress	Coordination meetings with local jurisdictions	See Commission May, 2014 agenda item W6a. Over 104 pre-submittal outreach contacts in 2014 providing early coordination on local LCP/LCPA planning.
4.4.4	Provide LCP Amendment Status Information Online					\$\$	In progress	Information posted/updated on website	Information can be provided through new CDMS Public Web Portal. See 6.1.5 and 6.1.6.
4.4.5	Increase LCP Training/coordination for Local Government					\$\$\$	In progress/Deferred	Increased Training	Additional funding required; Staff conducted all-day training for Mendocino Co. Planning staff in May 2014.
4.4.6	Pursue Joint LCP Funding Strategy with Local Government	✓					Complete/In Progress	Implementation of funding strategies	FY 13-14 LCP budget augmentation approved; FY 14-15 Spring Finance Letter proposes two year extension.
<b>Local Coastal Programs 4.5. Improve LCP Implementation</b>									
4.5.1	Evaluate and Improve Post-certification Monitoring					\$\$	Deferred	Evaluation/improvements implemented	Additional funding required
4.5.2	Implement Online Posting of Final Local Action Notices						In progress	FLANs posted on website	
4.5.3	Provide Training on Post-certification Monitoring						In progress	Training conducted	Provided through new staff training (Jan/Feb 2014)
4.5.4	Evaluate Feasibility of Implementing LCP Periodic Reviews					\$\$\$	Deferred	Periodic Reviews	Additional funding required

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<b>Regulatory Programs 5.1. Update Code of Regulations</b>									
5.1.1	Assess Feasibility of Update	✓					Complete/In Progress	Feasibility report complete	See 5.1.2
5.1.2	Identify Priority Regulation Updates		✓			\$	Complete/In Progress	Update of LCP regulations	Focus on update of LCP regs as part of LCP Program funding augmentation.
5.1.3	Initiate Update of Regulations					\$\$	In progress	Revised regulations submitted to OAL; LCP regulations approved by OAL	Revisions to LCP regulations under internal review.
<b>Regulatory Programs 5.2. Improve Public Information and Service</b>									
5.2.1	Update Commission Website		✓			\$\$	Complete/In Progress	Website Updated	Transition to new State template and host server completed; revision to content on going.
5.2.2	Develop Online Permit Application System					\$\$	Not started	Online application system available	
5.2.3	Conduct Stakeholder Surveys on Public Services					\$\$	Not started	Survey designed and conducted; Number of survey respondents	
5.2.4	Provide Permit/LCP Status Information Online					\$\$	In progress	CDP/LCP Online status available	Information can be provided through new CDMS Public Web Portal. See 6.1.5 and 6.1.6.
<b>Regulatory Programs 5.3. Ensure Condition Compliance with Permit Conditions</b>									
5.3.1	Evaluate Status of Condition Compliance					\$\$	In progress	Special Conditions Compendium, Admin Guidance	FY 14-15 NOAA grant funding available for part of task
5.3.2	Improve Condition Compliance Monitoring					\$\$	Deferred	Improved condition compliance monitoring	Additional funding required
5.3.3	Evaluate Options to Streamline Recorded Documents Protocols					\$	In progress	Identify options for streamlining	
<b>Regulatory Programs 5.4. Increase Compliance With and Enforcement of Coastal Act</b>									
5.4.1	Evaluate Enforcement Options to Reduce Unpermitted Development		✓			\$\$	Complete/In Progress	Evaluation and implementation	Secured new administrative penalty authority for access cases. See also 5.4.5, 5.4.6
5.4.2	Develop Enforcement Public Information Outreach Strategy					\$\$	In progress	Outreach Strategy and staffing	Informational brochures produced; Website updated to include press releases on legislative developments and major enforcement cases. Participated in California Shellfish Initiative.
5.4.3	Enhance Enforcement Tools for Public Outreach		✓			\$\$	Complete/In Progress	Public Outreach Tools	Completed brochures and made them available to the public at all CCC office, hearings, and other events; press releases, see 7.1.3; Work on access app and revised enforcement website.
5.4.4	Establish Interagency Enforcement Task Forces					\$\$\$	In progress/Deferred	Task Forces established	Staff participation in existing Santa Monica Mtns & North Coast Enforcement Task Force when possible. Staff participation in existing task forces in northern California.

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5.4.5	Secure Administrative Penalty Authority to address Violations		✓					Complete/In Progress	Administrative penalty authority granted	Secured administrative penalty authority for access cases. Still lacking administratrative penalties for the remainder of Coastal Act violations.
5.4.6	Seek Program Changes to address Violations through Permitting							In progress	Legislation granting authority approved	AB 203 addressed this but failed passage in the Senate.
5.4.7	Seek Increased Staffing for Enforcement Program							In progress	New enforcement staff position(s)	Filled vacant positions and transferred position to the North Coast District Office to fill a longstanding need; Continued seeking additional staffing.
5.4.8	Enhance Enforcement Program through Cross-cutting strategies							Not started	Strategies Implemented	New staff and supervisory training occurred; see also 5.4.2, 5.4.3, 7.1.3 and 7.1.2
<b>Regulatory Programs 5.5. Improve Federal Consistency Program</b>										
5.5.1	Update List of Federal Permits		✓					Complete/In Progress	Updated list of federal permits	Formally submitted the updated list as an amendment to the certified CCMP; Awaiting federal review and incorporation into the CCMP.
5.5.2	Develop Geographic Location Descriptions (GDL) for Federal Activities						\$	Not started	GLDs approved by NOAA	
<b>Information &amp; E-Government 6.1. Integrate Databases</b>										
6.1.1	Consolidate/integrate Commission Databases	✓						Complete	Databases Integrated	Post transfer data clean-up underway
6.1.2	Develop web interface for CDMS	✓						Complete	Web interface complete	
6.1.3	Move Historical Data into CDMS	✓						Complete	Data Transferred	See also 6.4.3
6.1.4	Train Commission Staff to use CDMS	✓						Complete/In Progress	Training conducted	Initial and refresher training completed; On-going training available.
6.1.5	Deploy Public web interface for CDMS						\$	In progress	Web Access active	New Public Web Portal is under development.
6.1.6	Provide CDMS Permit and LCP Data to Public via Internet						\$	In progress	Permit/LCP data available online	New Public Web Portal is under development.
<b>Information &amp; E-Government 6.2. Integrate GIS into Planning and Permitting</b>										
6.2.1	Integrate GIS with CDMS	✓						Complete	CDMS GIS active	Complete
6.2.2	Develop digital CCC boundary maps		✓					Complete/In Progress	Digital post-cert jurisdiction maps produced; Digital data layers made available to local govt.	Digital cadastral scale maps for four jurisdictions have been certified by the Commission.

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6.2.3	Enhance GIS tools to support staff reports and presentations		✓					Complete/In Progress	GIS tools; training	Completed tool development; Initial training complete; Ongoing training and support as needed.
6.2.4	Provide Staff Training on GIS Analysis		✓					Complete/In Progress	Training provided	Initial training provided; Ongoing training and support as needed.
6.2.5	Acquire Photo Data of Inland Coastal Zone Areas	✓					\$\$	Complete	Aerial photo data acquired	Full aerial coverage available through BING map product; Other data sources available.
6.2.6	Implement GIS Field Tools						\$\$	In progress/Deferred	GIS field tools made available	Mobile GIS tools available through CDMS software provider; New licensing options being evaluated.
<b>Information &amp; E-Government 6.3. Strengthen IT Support in District Offices</b>										
6.3.1	Conduct Ongoing Training on Information Systems	✓						Complete/In Progress	Training conducted.	CDMS trainings include other information systems; See also 6.1.4
6.3.2	Establish Regular Regional IT Training Sessions						\$\$	In progress	Regular IT meetings with Districts	Additional funding required
<b>Information &amp; E-Government 6.4. Implement E-Govt Systems</b>										
6.4.1	Update Commission's Website		✓				\$\$	Complete/In Progress	Website Updated	Website update underway
6.4.2	Implement Online Permit Application System							Not started	Online Permit Application System	see 5.2.2
6.4.3	Complete Digital Archive of Commission Actions						\$\$	In progress	Digital Archive	All electronic data has been migrated into CDMS. Conversion and entry of paper based historic data continues. Completion contingent on continued funding.
6.4.4	Implement Digital Meeting Materials	✓						Complete/In Progress	Meeting Materials Online	See <a href="http://www.coastal.ca.gov/mtgcurr.html">http://www.coastal.ca.gov/mtgcurr.html</a>
6.4.5	Standardize Staff Report Templates	✓						Complete/In Progress	Templates	Core template established; Additional specific templates still needed.
6.4.6	Develop Online Violation Reporting System		✓					Complete/In Progress	Improve ability for public to report violations using on line resources	Updated enforcement webpage and enforcement staff contact information online; Information on how to report violations made available online and in written pamphlets provided statewide.
<b>Information &amp; E-Government 6.5. Improve Business Services Information Systems</b>										
6.5.1	Assess Business Services Data Management Needs						\$	Not started	New Software deployed	
6.5.2	Implement Online Timesheet and Reporting System						\$\$	Deferred	Online timesheet form	

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6.5.3	Develop and Maintain Online in-house staff directory							In progress	Online internal staff directory	
<b>Agency Capacity 7.1. Improve Public Relations</b>										
7.1.1	Establish Public Information Officer Position						\$\$	In progress	PIO Hired	Recruitment, testing, interviews in March, April and May 2015; Potential hiring in current fiscal year.
7.1.2	Establish Social Media Task Force & Develop Public Outreach/Education Strategy							In progress	Task force established; outreach strategy	Hiring PIO; Webmaster position filled; Publishing meeting agenda in Spanish; Working on educational video (Parker settlement).
7.1.3	Develop Press Protocol and Outreach Strategy						\$\$	In progress	Press release protocol	Hiring PIO; Increased number press releases and press availability, especially for major legislative and enforcement events (opening of Ontario Ridge and Paradise Cove), resulting in positive press.
<b>Agency Capacity 7.2. Program Evaluation and Promotion</b>										
7.2.1	Prepare Program Report						\$\$	Deferred	Report Published	
7.2.2	Evaluate Feasibility of Bi-annual Program Assessment							In progress	Evaluate feasibility; strategy for producing assessment	2014 Year in Review Rpt Published
7.2.3	Identify Strategies to Streamline/integrate Reporting							Not started	Reporting integration options identified and implemented if feasible	
7.2.4	Implement Communication Strategy for Commission Activities						\$\$	In progress	Increased communication (e.g. newsletters, workshops)	PIO to be hired in May 2015; Summary report on LCP status included in monthly ED report.
7.2.5	Raise Awareness about Coastal Commission Programs (PE)						\$\$\$	In progress	Number of events, number of participants; Outreach material developed	Additional funds secured for FY 2014-15 and 2015-16 to support Coastal Clean-up Day.
7.2.6	Participate in the Select Committee on Coastal Protection	✓	✓					Complete/In Progress	Participation/testimony	Participated in: 4/11/14 hearing on fracking; Marine Debris Panel; 9/24/14 hearing on desalination; Will testify at future 2015 hearings.
7.2.7	Enhance Protection of Cultural Resources and Consultation	✓	✓					Complete/In Progress	Actions to protect cultural resources	See topical briefing on Coastal Development Issues Related to North Coast Tribes in September 2015, item W7a.
<b>Agency Capacity 7.3. Expand Public Education Programs</b>										
7.3.1	Increase Public Participation in PE Programs						\$	In progress	Increased Participation	New geographic areas recruited for Coastal Clean-up; Volunteer participation increased by 15% over 2013; Clean-ups on 850 sites; Organizing partner in the California King Tides Project.
7.3.2	Expand "Bring your own" and other resource reduction programs		✓				\$	Complete/In Progress	Number of events; number of people bringing reusable supplies; reduction of cleanup supplies	In 2014, 50% of Clean-up participants brought reusable items (compared to 33% in 2013); 60,000 fewer plastic trash bags ordered for 2014 clean-up (compared to 50,000 in 2013).
7.3.3	Update Resources for Educators							In progress	New curriculum; Updates to Waves, Wetlands and Watershed	New curriculum for middle and high school students underway; progress on schedule for completion in 2016.

Exhibit 1. Coastal Commission Strategic Plan Action Implementation Dashboard - Year 2 - Updated as of May 2015

Objective/Actions	13-14	14-15	15-16	16-17	17-18	Need \$?*	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
<b>Agency Capacity 7.4. Increase Program Funding</b>									
7.4.1	Evaluate Funding Opportunities and Strategies	✓	✓				Complete/In Progress	Evaluation of Funding Strategies	See Commission Budget Report of Feb 10, 2015; Commission FY13-14 and 14-15 budget augmented for LCP work.
7.4.2	Prepare BCP to support LCP Planning	✓					Complete/In Progress	BCP Submitted	BCP approved; Governor's budget for 15-16 includes LCP funds through FY 15-16 and includes LCP grants; New BCP required to extend beyond FY 15-16.
7.4.3	Pursue Increased staffing in Core Program	✓					Complete/In Progress	Increased Staffing	25 limited-term positions for LCP work, see 7.4.1, 7.4.2; New CEA position established and approved by the State Personnel Board April 2015; CEA position to be filled in this fiscal year.
7.4.4	Update Commission "Fact Sheets"	✓	✓				Complete/In Progress	Updated Fact Sheets	LCPs and Climate Change fact sheet; CZMA CCC program fact sheet completed
7.4.5	Research Technical Assistance Opportunities						In progress	Research conducted	FY 2014 NOAA Project of Special Merit Award; Project manager hired February 2015 and work underway.
7.4.6	Continue Promoting Whale Tail Program and Seek More Funding	✓	✓				Complete/In Progress	Whale Tail Promotion and increased funding	Tax check-box campaign legislation adopted. Pro bono promotion of check-box completed; added outreach for Oct 15 IRS deadline ( <a href="http://www.coastal.ca.gov/publiced/checkthecoast/index.html">http://www.coastal.ca.gov/publiced/checkthecoast/index.html</a> )
<b>Agency Capacity 7.5. Develop Succession Plan</b>									
7.5.1	Evaluate Retirement Projections and Program Impacts						In progress	Evaluation	Survey of all staff of retirement age underway.
7.5.2	Implement Succession Planning Strategies						In progress	Succession planning/implementation	On-going by senior management
<b>Agency Capacity 7.6. Develop Staff Recruitment Strategy</b>									
7.6.1	Identify and Pursue Critical Staffing Needs	✓				\$	Complete/In Progress	Staff Needs Assessment	Core needs related to LCP program identified; budget augmentation received. See 7.4.1-3
7.6.2	Improve Staff Recruitment					\$\$	In progress	New recruitment/outreach programs	Significant HR work completed for budget augmentation hiring. Broad recruitment for civil service testing and open positions underway, including at job fairs. Coastal analyst exams June 2015.
7.6.3	Expand Commission Internship Program					\$	In progress	Expanded use of interns	Enforcement intern program continues. Five paid Environmental Services Interns hired. Continuous advertising for interns.
7.6.4	Continue NOAA, Sea Grant, and other fellow programs	✓	✓				Complete/In Progress	Number of Fellows	4 NOAA and Sea Grant fellows on staff, including two new Sea Grant fellows hired for 2015.

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Objective/Actions	13-14	14-15	15-16	16-17	17-18	Need \$?*	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
<b>Agency Capacity 7.7. Strengthen Staff Capacity</b>									
7.7.1							Not started	Mentoring established	
7.7.2						\$	In progress	Program Developed	Job analysis project by CPS HR Consulting nearing completion to support updated duty statements and professional development.
7.7.3	✓					\$\$	Complete/In Progress	Training sessions	Hiring for LCP program enabled early implementation of new training for new hires and all supervisors/managers.
7.7.4	✓					\$	Complete/In Progress	Material Updated	Hiring for LCP program enabled early implementation of updated materials.
7.7.5						\$	Deferred	Position Established	
7.7.6						\$	In progress	Structural salary increase	Job analysis project by CPS HR Consulting nearing completion; CPS is conducting a salary study for the Coastal Program Analyst Series.
7.7.7							Not Started	Program established	
<b>Agency Capacity 7.8. Improve Communication, Coordination, and Collaboration</b>									
7.8.1		✓					Complete/In Progress	New communication mechanisms	Instituted monthly staff briefings and monthly district manager coordination meetings.
7.8.2		✓					Complete/In Progress	New task forces	Agriculture Task Force established; SLR Task Force will implement outreach for SLR Guidance.
7.8.3	✓	✓				\$	Complete/In Progress	Enhanced Coordination	See Commission May, 2014 agenda item W6a; Participate in various inter-agency meetings, including Integrated Watershed Restoration Program (IWRP), California Shellfish Initiative.
7.8.4						\$\$	In progress/Deferred	Coordination with OST/Academia	Initial coordination with OST; Increased staffing required.